

Human Rights Commitment.

At Doing Goods, we believe beautiful products begin with the people who make them. Our collections are created through long-term partnerships with artisan communities around the world. Our local agent and many production partners have been part of the Doing Goods family for more than a decade. These lasting relationships allow us to build trust, work collaboratively on continuous improvement, and create positive impact for the people behind our products.

We are committed to respecting internationally recognized human rights throughout our business and value chain. Our approach is guided by the UN Guiding Principles on Business and Human Rights, the Universal Declaration of Human Rights and the principles of the International Bill of Human Rights, and the ILO Declaration on Fundamental Principles and Rights at Work.

We are committed to ensuring that everyone connected to our business is treated with dignity, fairness, and respect. This means we do not tolerate child labour, forced labour, human trafficking, discrimination, harassment, or unsafe working conditions. We support equal opportunities, fair wages, safe and healthy workplaces, and respect the right of workers to freely associate and engage in collective dialogue where applicable.

Because we work closely with our artisan partners and visit them regularly, we are able to build relationships based on openness and continuous improvement rather than short-term transactions. We believe meaningful change comes from collaboration and long-term commitment.



Our Human Rights Commitment is embedded in the way we work every day through:

- our Supplier Code of Conduct, which sets clear expectations on human rights, labour rights, health and safety, environmental responsibility and ethical business practices for all suppliers, subcontractors and business partners;
- long-term partnerships with our artisan communities and local agents, many of whom we have worked with for more than ten years, allowing us to build trust, improve working conditions together and create lasting impact;
- regular visits to our artisan workshops and production partners, enabling open dialogue, transparency and collaborative problem-solving;
- responsible sourcing and purchasing practices that support realistic planning, fair business relationships and continuous improvement throughout our supply chain;
- ongoing supply chain monitoring, supplier self-assessments and audits where appropriate to identify, prevent and address social and environmental risks;
- a collaborative approach to remediation, where we work together with suppliers to resolve issues and strengthen performance before considering ending a business relationship.

We understand that respecting human rights is an ongoing responsibility. We will continue to learn, improve, and work together with our partners to ensure our business contributes positively to the lives of the people who make our products and the communities they are part of.



Jan Swinkels
Founder

